Appendix 1 (part 1 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Empiric Dosing Phase Pharmacist: Patient's ward: Critical Care/Non-Critical Care/Outpatient/Home IV Time of prescribing: M-F 8-4:30/M-F 4:30-8:30/Weekend or Stat OP Pts No Data Error Did the pharmacist document the indication 2 Indication: not assessed for vancomycin use? Or No indication, vancomycin stopped Did the pharmacist select the appropriate 4 Target trough: ☐ too high trough level? ☐ too low See page E44 of this appendix for trough level indications. Did the pharmacist correctly choose to either 4 LD (if ordered): ☐ not required but ordered order or not order a loading dose? ☐ not ordered but required See page E44 of this appendix for LD indications. If LD ordered, was the loading dose correct? 4 □ N/A (no LD required) ☐ too high Correct dose: ☐ too low 25 mg × ____kg × 1 dose to nearest rounded 250 mg (Max 2.5 g) =Did the pharmacist order the correct 8 Correct dose: □ too high maintenance dose? kg rounded □ too low 15 mg × _ to nearest 250 mg (Max 2 g) =SCr = Did the pharmacist order the correct interval? 8 ☐ too frequent CrCl = See page E44 of this appendix for interval ☐ too infrequent selection table. Correct interval: Did the pharmacist correctly identify Nephrotoxic risk factors: 2 ea. ☐ present and not nephrotoxic risk factors? \square SCr ≥ 100 μmol/L documented See last page of this appendix for list of factors. $\square \ge 100$ kg or morbidly obese \square risk factor documented ☐ Concurrent nephrotoxins not in procedure ☐ Hypotension due to ☐ not present but septic shock, on vasopressors documented ☐ Target trough 15–20 mg/L \square Daily dose $\ge 4g$ Did the pharmacist order a baseline renal panel? □ N/A (already had baseline □ was not done but required 2 SCr 7 days prior to vanco ☐ unnecessarily done initiation) Was the correct frequency of SCr monitoring 2 Frequency of SCr: ☐ too frequent ☐ too infrequent See last page of this appendix for selection criteria. □ N/A (already ordered) Did the pharmacist correctly identify if/when ☐ no level required \square no level planned but a trough level will be required? required Level planned (day of See last page of this appendix for level indications. ☐ level planned but not required therapy): Indication for level: ☐ level planned too soon ☐ level planned too late

Appendix 1 (part 2 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Follow-Up Phase—Serum Creatinine Pharmacist: Patient's ward: Critical Care/Non-Critical Care/Outpatient/Home IV Time of prescribing: M-F 8-4:30/M-F 4:30-8:30/Weekend or Stat N/A OP Pts Yes No Data Error Did the patient's SCr increase 25% or ☐ baseline not documented 50% greater than baseline? (Baseline = If 25% decrease: Did the pharmacist order 4 ☐ Did not order level a vanco level within 24 h? ☐ Level ordered too late If decrease due to rehydration: Did the 4 ☐ Did not shorten interval pharmacist shorten the dosing interval to ☐ Interval too short an appropriate interval based on new CrCl? ☐ Interval too long If 25% increase: Did the pharmacist order 4 ☐ already ordered ☐ panel ordered too late another renal panel within 24 h (inpatients) or 48 h (outpatients)? If 25% increase: Did the pharmacist order 4 ☐ Did not order level a vanco level within 24 h? ☐ Level ordered too late If SCr continued to increase, did the 4 ☐ prescriber not notified/ pharmacist notify the prescriber (chart note) no documentation and document in the chart? If SCr continued to increase, did the 4 ☐ already ordered ☐ daily renal panels pharmacist order daily renal panels? not ordered Once SCr stabilized, did the pharmacist ☐ SCr monitoring 1 ☐ already ordered go back to normal (2-3× weekly) not decreased SCr monitoring? If 50% increase: Did the pharmacist contact 4 ☐ prescriber not notified/ no documentation the prescriber and document in the chart? Follow-Up Phase—Duration Pharmacist: Patient's ward: Critical Care/Non-Critical Care/Outpatient/Home IV Time of prescribing: M-F 8-4:30/M-F 4:30-8:30/Weekend or Stat Did the pharmacist document expected 4 ☐ no duration ☐ Did not document duration duration of therapy by day 5 of therapy? documented but addressed by pharmacist

Appendix 1 (part 3 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Follow-Up Phase—Trough Levels Pharmacist: Patient's ward: Critical Care/Non-Critical Care/Outpatient/Home IV Time of prescribing: M-F 8-4:30/M-F 4:30-8:30/Weekend or Stat: N/A OP Pts Yes No Data Error Was the level ordered indicated 4 ☐ level not ordered by ☐ Level ordered but (i.e. as reference in empiric stage)? pharmacist not required See last page of this appendix for level indications. ☐ Level not ordered but required Was the level ordered at the right time ☐ level not ordered by \square level ordered for (day and dose)? pharmacist wrong day/dose See last page of this appendix for level indications ☐ level not ordered 30 min and timing. prior to dose 2 ☐ Level drawn correctly ☐ Not acknowledged Did the pharmacist document that the level was drawn correctly or not? ☐ Level not drawn correctly by pharmacist ☐ Not drawn correctly but (30 min prior to next dose) If level was correctly drawn, continue to recorded that it was applicable category below. Within range: ☐ Pharmacist did not Did the pharmacist document this with 4 a chart note? acknowledge level 2 Did the pharmacist indicate when or if ☐ Did not plan for next level another level will be required? ☐ Next level too soon ☐ Next level too late Supratherapeutic (20–25 mg/L): Did the pharmacist contact the prescriber 4 ☐ Pharmacist did not and was it documented in the chart? contact prescriber/ no documentation 4 ☐ Interval too long Did the pharmacist extend the interval to put the level within range? ☐ Interval too short Did the pharmacist indicate that a level will 4 ☐ Did not plan for next level be required before the next 3rd or 4th dose? ☐ Next level too soon ☐ Next level too late Did the pharmacist order repeat 4 ☐ Did not order SCr ☐ already ordered SCr within 24 h? ☐ SCr ordered too late

Appendix 1 (part 4 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

	Pts	Yes	No	N/A	Data	Error	OP
Supratherapeutic (>25 mg/L)							
Did the pharmacist contact the prescriber and was it documented in the chart?	4					☐ Pharmacist did not contact prescriber/ no documentation	
Did the pharmacist write an order to hold vanco until further notice?	4					☐ Pharmacist did not write hold order	
Did the pharmacist order a repeat level in 24 h?	4					□ Did not order level□ Level ordered too late□ Level ordered too early	
Did the pharmacist order repeat renal panel within 24 h?	4				□ already ordered	☐ Did not order SCr ☐ SCr ordered too late	
24 h later: if SCr is stable (< 25% increase) did the pharmacist order an interval based on estimated half life?	4					☐ Did not estimate half life	
For stable SCr, did the pharmacist indicate that a level will be required 30 min prior to the 3rd or 4th dose?	4					□ Did not plan for next level□ Next level too soon□ Next level too late	
For stable SCr, did the pharmacist order 3X weekly renal panels?	4				□ N/A, already ordered	□ Ordered renal panels too frequently□ Ordered renal panels too infrequently	
For stable SCr, did the pharmacist decrease to 2x weekly renal panels after two consecutive therapeutic trough levels?	1				□ N/A, already ordered	☐ Did not decrease renal panels	
24 h later: if SCr continues to rise did the pharmacist order daily vancomycin levels and daily renal panels?	4				□ renal panel already ordered	□ Did not order daily level□ Did not order daily renal panel	
For unstable SCr and daily monitoring of levels, when the level dropped below 15 mg/L did the pharmacist order 15 mg × kg × 1 dose?	4					☐ Ordered dose too early☐ Did not order dose☐ dose ordered too high☐ dose ordered too low	
Subtherapeutic							
Did the pharmacist decrease the interval to an appropriate interval?	4					☐ interval not changed ☐ interval too short ☐ interval not short enough	
Did the pharmacist correctly estimate the new trough level based on the new interval and document it in the chart?	4					☐ did not estimate trough/ not documented ☐ incorrectly estimated trough	
Did the pharmacist indicate that a level will need to be ordered after the 3rd or 4th dose?	4					☐ Did not plan for next level☐ Next level too soon☐ Next level too late	
If levels are continually below target, did the pharmacist contact the prescriber to make alternate plans?	4					☐ Pharmacist did not contact prescriber	

Appendix 1 (part 5 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Empiric Dosing Phase—Acute Renal Failure	e						
Pharmacist: Patient's ward: Critical Care/Non–Critical Care Time of prescribing: M–F 8–4:30/M–F 4:30–				V N/A	Data	Error	OP
Did d d dd dd dd		ies	110	IN/A	Indication:		Or
Did the pharmacist document the indication for vancomycin use?	2				Or No indication, vancomycin stopped	□ not assessed	
Did the pharmacist correctly identify nephrotoxic risk factors?	2 ea.				Nephrotoxic risk factors: □ SCr ≥100 μmol/L	☐ present and not documented	
See last page of this appendix for list of factors.					□ ≥100kg or morbidly obese □ Concurrent nephrotoxins □ Hypotension due to septic shock, on vasopressors □ Target trough 15–20 mg/L □ Daily dose ≥ 4 g	☐ risk factor documented not in procedure ☐ not present but documented	
Did the pharmacist select the appropriate trough level?	4				Target trough: 15–20 mg/L	□ too high □ too low	
Did the pharmacist correctly order a loading dose?	4				Correct dose: 25 mg ×kg × 1 dose to nearest rounded 250 mg (Max 2.5 g) =	□ too high □ too low	
Did the pharmacist order a serum vanco level with morning blood work?	4						
Did the pharmacist write order stating pharmacists will dose daily based on daily level	8						
Follow-Up Phase—Acute Renal Failure Not	on HD	or CRI	RT				
Pharmacist: Patient's ward: Critical Care/Non–Critical Car Time of prescribing: M–F 8–4:30/M–F 4:30–				V			
Did the pharmacist re-dose the patient when random serum level was less than 15 mg/L?	4					☐ too early ☐ too late	

Appendix 1 (part 6 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Follow-Up Phase—Acute Renal Failure on H	D or	CRRT					
Pharmacist: Patient's ward: Critical Care/Non–Critical Care Time of prescribing: M–F 8–4:30/M–F 4:30–8				V			
	Pts	Yes	No	N/A	Data	Error	OP
Did the pharmacist correctly decide when to re-dose the patient based on the daily serum level: See HD and CRRT dosing table on last page of this appendix.	4					☐ dose required but not given ☐ dose not required but given	
If the patient was given a dose, was it the correct amount? See HD and CRRT dosing table on last page of this appendix.	4					□ too high □ too low	
Did the pharmacist discontinue daily levels once the patient's dialysis schedule was stable for 96 h or the patient left ICU?	4					☐ daily levels continued	
Did the pharmacist change to chronic hemodialysis dosing once the patient's dialysis schedule was stable for 96 h or the patient left ICU?	4					☐ did not change ☐ dose too low ☐ dose too high	
Follow-Up Phase—Acute Renal Failure, Dur	ation						
Pharmacist: Patient's ward: Critical Care/Non–Critical Care Time of prescribing: M–F 8–4:30/M–F 4:30–8 Did the pharmacist document expected	_			V	☐ no duration documented	☐ Did not document	
duration of therapy by day 5 of therapy?					but addressed by pharmacist	duration	
Empiric Dosing Phase—Chronic Renal Fails	re						
Pharmacist: Patient's ward: Critical Care/Non–Critical Care Time of prescribing: M–F 8–4:30/M–F 4:30–8				V			
Did the pharmacist document the indication for vancomycin use?	2				Indication: Or □ No indication, vancomycin stopped	□ not assessed	
Did the pharmacist correctly identify nephrotoxic risk factors? See last page of this appendix for list of factors.	2 ea.				Nephrotoxic risk factors: ☐ SCr ≥ 100 µmol/L ☐ ≥ 100 kg or morbidly obese ☐ Concurrent nephrotoxins ☐ Hypotension due to septic shock, on vasopressors ☐ Target trough ☐ Target trough ☐ Daily dose ≥ 4 g	☐ present and not documented ☐ risk factor documented not in procedure ☐ not present but documented	
Did the pharmacist select the appropriate trough level?	4				Target trough: 15–20 mg/L	□ too high □ too low	

Appendix 1 (part 7 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

]	Pts	Yes	No	N/A	Data	Error	OP
Did the pharmacist correctly order a loading dose?	4				Correct dose: 25 mg × kg × 1 dose to nearest rounded 250 mg (Max 2.5 g) =	□ too high □ too low	
Did the pharmacist order a maintenance dose of vancomycin in the last hour of each dialysis session?	4						
Was the maintenance dose calculated correctly?	8				< 75 kg 500 mg × 1 ≥ 75 kg 750 mg × 1	□ too high □ too low	
Follow-Up Phase—Chronic Renal Failure							
Pharmacist: Patient's ward: Critical Care/Non–Critical Care/C Time of prescribing: M–F 8–4:30/M–F 4:30–8:30	0/We			V			
Did the pharmacist order a serum level because the patient was not improving?	4						
Was level ordered for pre-dialysis?	4					☐ too early ☐ too late	
Did the pharmacist document that the level was drawn correctly or not? (prior to dialysis)	4				☐ Level drawn correctly☐ Level not drawn correctly	☐ Not acknowledged by pharmacist	
Based on the serum level, did the pharmacist correctly modify the dose? See last page of this appendix for dose modification table.	4					□ too high □ too low	
Follow-Up Phase—Chronic Renal Failure, Dur	ration	ı					
Pharmacist: Patient's ward: Critical Care/Non–Critical Care/C Time of prescribing: M–F 8–4:30/M–F 4:30–8:30	•			V			
Did the pharmacist document expected duration of therapy by day 5 of therapy?	4				☐ no duration documented but addressed by pharmacist	☐ Did not document duration	

Target Trough Levels:

- 10-15 mg/L in all patients except those indicated below
- 15–20 mg/L to improve penetration in patients with renal failure (acute or chronic); bacteremia, meningitis, endocarditis, osteomyelitis, HAP, and deep seated infections caused by MRSA; HAP regardless of organism; meningitis regardless of organism

Loading Dose:

- Required in patients with: renal failure (acute or chronic), target trough 15–20 mg/L, patients with high anticipated Vd (serious burns, fluid overload)
- Dose is 25 mg/kg \times 1 dose (Max 2.5 g) rounded to nearest 250 mg

Maintenance Dose Interval Selection:

CrCl (mL/min)	Target Trough 10-15	Target Trough 15–20
80 or greater	q12h	q 8h
60–79	q 16h or q 18h	q 12h
40–59	q 24h	q 16h or q18h
20–39	q 36h	q 24h
Less than 20	LD ×1 then as per levels	

Note: q16h should be chosen before q18h.

Appendix 1 (part 8 of 8): Rubric for competency assessment of pharmacists prescribing and managing vancomycin therapy

Nephrotoxic Risk Factors:

- Preexisting renal dysfunction (baseline SCr >100 μmol/L)
- Weight 100 kg or greater or morbidly obese (>190% over IBW)
- Concurrent nephrotoxic agents
- Scenarios which affect kidney function (hypotension due to septic shock, on vasopressors)
- Target trough 15–20 mg/L
- Daily doses totaling 4 g or more

Creatinine Monitoring Frequency Criteria:

- Baseline (if more than a week from last SCr reported) and twice weekly, unless more than one risk factor for nephrotoxicity then three times weekly **Indications for Empiric Serum Trough Levels:**
- · Level required 30 min before the 4th dose in patients where serum creatinine may be a poor predictor of kidney function (low muscle mass, CF)
- Level required 30 min before a dose between day 3 and 4 in patients with risk factors for nephrotoxicity and therapy is anticipated to go longer than 5 days
- Inpatients (with stable renal function): level required 30 min before a dose in 5 to 7 days after the start of therapy in all patients where therapy is anticipated to go longer than 5 days
- Outpatients (with stable renal function): weekly with SCr
- If SCr increases/decreases 25% or more from baseline: within 24 h

Indications for Follow-Up Serum Trough Levels:

• If prior level is supratherapeutic but < 25 mg/L, next level to be drawn after next 3rd or 4th dose

Acute Renal Failure HD and CRRT Dosing Table

	•	
Level	HD	CRRT
< 15 mg/L	< 75 kg: 750 mg × 1 ≥ 75 kg: 1 g × 1	Re-dose with 20 mg/kg × 1
15–20 mg/L	If HD expected in the next 24 h: < 75 kg: 500 mg × 1 ≥ 75 kg: 750 mg × 1	15 mg/kg × 1
> 20 mg/L	No dose	No doses

Chronic Renal Failure Dose Modification Table

Serum level:	Dose modification:
< 15 mg/L	Increase dose by 250 mg
15–20 mg/L	No change
> 20 mg/L	Decrease dose by 250 mg

Abbreviations:

CF = cystic fibrosis, CrCl = creatinine clearance, CRRT = continuous renal replacement therapy, HAP = hospital-acquired pneumonia, HD = hemodialysis, IBW = ideal body weight, LD = loading does, MRSA = methicillin-resistant Staphylococcus aureus, N/A = not applicable, OP = off-protocol, Pts = points, SCr = serum creatinine, Vd = volume of distribution.

Appendix 2 (part 1 of 3): Errors documented during assessment of pharmacist competency in prescribing and managing vancomycin therapy*

Category	Error	Count $(n = 386)$
Empiric phase ($n = 156$ episodes, $n = 140$ errors)		
Indication documented	Not assessed	7
Selecting trough	Nothing specified	7
	Too low	3
	Too high	0
Choosing to order LD	Not ordered but required	3
	Not required but ordered	1
LD ordered	Too high	1
	Too low	3
MD ordered	Not selected/ordered	1
	Too high	3
	Too low	2
Interval ordered	Too infrequent	5
	Too frequent	4
Nephrotoxic risk factors	Present and not documented	28
	Documented but not present	1
	RF documented not in procedure	1
Baseline renal panel ordered	Not done but required	1
	Unnecessarily done	0
Serum creatinine monitoring	Not ordered	3
	Too frequent	8
	Too infrequent	6
Future trough levels	No level planned but required	40
	Level planned too soon	4
	Level planned too late	8
Follow-up phase: SCr ($n = 35$ episodes, $n = 15$ errors)		
25% decrease in SCr: trough level ordered	Did not order level	2
	Level ordered too late	0
25% decrease in SCr due to rehydration: dosing interval change	Did not shorten interval	0
	Interval too short	0
	Interval too long	0
25% increase in SCr: repeat renal panel	Ordered too late	4
25% increase in SCr: trough level ordered	Did not order level	4
	Level ordered too late	0
25% increase in SCr: notifying prescriber if continuing to increase	Prescriber not notified/no documentation	2
25% increase in SCr: ordering daily renal panels for continually increasing SCr	Not ordered	0
25% increase in SCr: returning to 2–3 times weekly renal panels once stable	Not decreased	0
50% increase in SCr: contact prescriber	Prescriber not notified/no documentation	3
Follow-up phase: duration ($n = 42$ episodes, $n = 15$ errors)		
Documenting expected duration by day 5 of therapy	Did not document/address duration	15

Appendix 2 (part 2 of 3): Errors documented during assessment of pharmacist competency in prescribing and managing vancomycin therapy*

Category	Error	Count $(n = 386)$
Follow-up phase: trough levels ($n = 224$ episodes, $n = 1$	80 errors)	
Level ordered indication	Level ordered but not required	6
	Level not ordered but required	0
Level timing	Level ordered for wrong day/dose	27
	Level not ordered for 30 min before dose	0
Documentation of level drawn correctly	Not acknowledged by pharmacist	37
	Not drawn correctly but recorded as it was	0
Within-range levels (n = 60 episodes, n = 22 errors)		
Documentation with chart note	Did not acknowledge level	2
	Did not accept as within range and adjusted interval	1
Planning for future trough levels	Did not plan for next level	17
	Next level too soon	2
	Next level too late	0
Supratherapeutic level (≤ 25 mg/L) (n = 22 episodes, n = 40 e	errors)	
Contact prescriber	Did not contact prescriber/no documentation	14
Extending interval	Interval too long	1
	Interval too short	0
Planning for next level	Did not plan for next level	5
	Next level too late	10
	Next level too soon	0
Repeating SCr within 24 h	Did not order repeat SCr	10
	SCr ordered too late	0
Supratherapeutic level (> 25 mg/L) (n = 20 episodes, n = 32 d	errors)	
Contact prescriber	Did not contact prescriber/no documentation	11
Writing order to hold vancomycin	Did not write hold order	5
Repeating level within 24 h	Did not order level	4
	Level ordered too early	1
	Level ordered too late	1
Repeating SCr within 24 h	Did not order SCr	1
	Ordered too early	0
	Ordered too late	0
SCr stable: ordering interval based on half life	Did not estimate half life	3
SCr stable: planning for next level	Did not plan for next level	1
-	Next level too late	2
	Next level too early	0
SCr stable: ordering 3× weekly renal panels	Ordered too frequently	1
• • •	Ordered too infrequently	2
SCr unstable: ordering daily levels and SCr	Did not order daily level	0
	Did not order daily SCr	0
SCr unstable: re-dosing when level < 15 mg/L	Ordered dose too early	0
	Did not order dose	0
	Dose too high	0
	Dose too low	0

Appendix 2 (part 3 of 3): Errors documented during assessment of pharmacist competency in prescribing and managing vancomycin therapy*

Category	Error	Count $(n = 386)$
Subtherapeutic (n = 12 episodes, n = 16 errors)		
Decrease interval	Interval not changed	1
	Interval too long	1
	Interval too short	0
Estimating new trough	Did not estimate new trough/not documented	8
Planning for next level	Did not plan for next level	2
	Next level too late	4
	Next level too early	0
Continually below target; contact physician	Did not contact prescriber/no documentation	0
Acute renal failure: empiric phase ($n = 26$ episodes	s, n = 29 errors	
Indication documented	Not assessed	1
Nephrotoxic risk factors	Present and not documented	16
	Documented but not present	0
	RF documented not in procedure	0
Selecting trough	Nothing specified	2
	Too low	2
	Too high	0
LD ordered	Too high	1
	Too low	2
Level with morning blood work	Not ordered	0
Order stating daily dosing by pharmacist	Not written	5
Acute renal failure: follow-up, not on HD/CRRT	(n = 8 episodes, n = 0 errors)	
Re-dosing when level < 15 mg/L	Dosed too early	0
	Dosed too late	0
Acute renal failure: follow-up, $HD/CRRT$ ($n = 12$	episodes, $n = 0$ errors)	
Deciding when to re-dose	Required but not done	0
-	Done but not required	0
Correct dose	Too high	0
	Too low	0
Acute renal failure: follow-up duration ($n = 4$ episo	odes, $n = 3$ errors)	
Documented duration by day 5	Did not document/address duration	3
Chronic renal failure: empiric phase $(n = 3)$ episodo	es, $n = 3$ errors)	
Indication documented	Not assessed	0
Nephrotoxic risk factors	Present and not documented	3
•	Documented but not present	0
	RF documented not in procedure	0
Selecting trough	Nothing specified	0
	Too low	0
	Too high	0
LD ordered	Too high	0
	Too low	0
MD ordered	Not ordered	0
MD correct	Too high	0
	Too low	0
Chronic renal failure: follow-up (0 episodes)		
Chronic renal failure: follow-up duration $(n = 1 \text{ ep})$	pisode, $n = 1$ error)	
Documenting expected duration by day 5 of therapy	Did not document/address duration	1

CRRT = continuous renal replacement therapy, HD = hemodialysis, LD = loading dose, MD = maintenance dose, RF = renal failure, SCr = serum creatinine.

^{*}Errors are based on the rubric for competency assessment (see Appendix 1).